

Summary of the Minutes of the Meeting of the Board of Directors of St. Croix Electric Cooperative December 1, 2025

A regular meeting of the Board of Directors of St. Croix Electric Cooperative was held at the office of the cooperative at 1925 Ridgeway Street Hammond, Wisconsin on December 1, 2025. Chairman William Peavey, called the meeting to order at 3:59 p.m. Directors John Collins, Douglas Faber, Francis Klatt, Neil Plourde, Paul Nyhus, Christopher Evans, Alan Wilkie, and Lawrence Hall were present, as well as employees Robert Dooley, Amy Weber, Shawn Rasmussen and Mary Lou Glasser.

REPORTS/ACTION ITEMS

- The board approved the agenda for the December 1, 2025, regular board meeting.
- The board approved the regular meeting minutes and the summary of the meeting minutes for November 3, 2025.
- The board approved the Director Expenses for December 1, 2025.
- The Safety and Compliance report was shared.
- Management reports were acknowledged. October 2025 Financial, Reliability and Members Services reports were reviewed and acknowledged.
- The board approved the amendment to the lease agreement with One Energy.
- SCEC's Summary of Professional Development 2025 & Succession Management Planning was shared.
- Chairman's report included member contacts with Directors.
- The Dairyland Power Cooperative report was shared.
- The board approved holiday remembrance awards for 2025.
- Reports from affiliated organizations were shared.
- The board approved Directors Plourde and Wilkie to attend the 2026 NRECA PowerXchange event.
- Director Plourde was appointed as voting delegate and Director Wilkie was appointed as the alternate for the NRECA Annual Business Meeting to be held in conjunction with the 2026 NRECA PowerXchange event.
- The board approved a \$25 PAC donation on behalf of each board member to be budgeted for 2026.
- The board appointed Director Wilkie to the WECA Legislative and Regulatory Committee for 2026.
- The board approved a \$500 donation from Federated Youth Fund to the TUGS organization. TUGS is an acronym for Talking, Understanding, Growing, and Supporting—a nonprofit organization dedicated to promoting mental health and well-being.
- The board adopted Board Resolution 2025-1, St. Croix Electric Cooperative Executive Compensation 457(b) Plan for Employees.

- Coming events in December 2025 were shared.
- The next scheduled regular meeting of the board is scheduled for January 5, 2026.
- The meeting was adjourned at 6:24 p.m.